

CSSP Occupations List

Source: Maine Department of Labor, Center for Workforce Research and Information, 2008-2018 Occupational Employment Projections, and 2009 Occupational Employment and Wage Estimates for Maine, Table created 13 Jul 2010.

High-Wage-In-Demand Criteria and Explanatory Notes

1. High Demand means the occupation is expected to have at least 20 openings per year between 2008 and 2018.
2. High Wage indicates a median wage above the \$15.01 per hour / \$31,221 per year median wage of all Maine occupations in 2009.
3. Some occupations are not listed due to statistical validity and non-disclosure constraints. It should be noted that some of these unlisted occupations may employ substantial numbers.
4. Median wage rates of \$80.00 per hour / \$166,400 per year or above are noted in italics. This represents the upper limit of the wage analysis program.
5. Entry Wage is defined as the mean wage of the lower one-third of the distribution for the occupation.
6. An "X" appearing in the All 3 HG HW HD column denotes an occupation that also meets the High-Growth, High-Wage, and In-Demand Criteria.
7. Many occupations listed in the "High-School Diploma or Less" category require substantial on-the-job training or work experience in a related occupation for entry. Post-secondary training that leads to a certificate of completion up to an Associate Degree may exist as an alternate means of entry into these occupations.

High-Wage, In-Demand Jobs in Maine by Education or Training Requirement for Entry Sorted Alphabetically

All 3 HG HW HD	SOC Code	Occupation	Employment		Growth Rate	Annual Openings	Entry Wage	Median Wage
			2008	2018				
High-School Diploma or Less* <small>See Note Seven Above</small>								
	49-3021	Automotive Body and Related Repairers	811	803	-1.0%	21	\$12.26	\$16.94
	43-3011	Bill and Account Collectors	1,943	1,886	-2.9%	37	\$12.35	\$15.17
	43-3031	Bookkeeping, Accounting, and Auditing Clerks	8,000	8,130	1.6%	109	\$11.30	\$15.27
X	47-2031	Carpenters	12,229	12,595	3.0%	189	\$12.68	\$16.37
X	13-1031	Claims Adjusters, Examiners, and Investigators	1,626	1,686	3.7%	47	\$18.55	\$24.93
	51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	831	729	-12.3%	22	\$14.98	\$22.71
X	13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	1,048	1,286	22.7%	35	\$15.53	\$22.60
	33-3012	Correctional Officers and Jailers	1,346	1,370	1.8%	32	\$12.86	\$16.19
X	31-9091	Dental Assistants	1,051	1,206	14.7%	36	\$13.74	\$16.68
	47-2111	Electricians	3,489	3,316	-5.0%	84	\$16.48	\$20.35
X	43-6011	Executive Secretaries and Administrative Assistants	3,219	3,288	2.1%	50	\$13.91	\$18.56
X	33-2011	Fire Fighters	1,577	1,757	11.4%	66	\$9.53	\$15.68
X	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	3,749	3,884	3.6%	87	\$17.30	\$23.49
	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	1,124	1,122	-0.2%	20	\$11.12	\$18.45
X	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	1,484	1,571	5.9%	25	\$14.50	\$20.09
	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	2,338	2,335	-0.1%	61	\$17.50	\$24.80
	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	1,800	1,798	-0.1%	37	\$17.19	\$27.44
X	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	7,224	7,491	3.7%	190	\$14.47	\$19.76
X	39-1021	First-Line Supervisors/Managers of Personal Service Workers	1,483	1,543	4.0%	46	\$11.38	\$15.07
	51-1011	First-Line Supervisors/Managers of Production and Operating Workers	3,768	3,557	-5.6%	51	\$16.44	\$25.12
	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	10,534	10,620	0.8%	235	\$11.93	\$16.28
	11-9051	Food Service Managers	2,146	2,137	-0.4%	42	\$15.66	\$21.79

High-Wage, In-Demand Jobs in Maine by Education or Training Requirement for Entry								
<i>Sorted Alphabetically</i>								
All 3 HG HW HD	SOC Code	Occupation	Employment		Growth Rate	Annual Openings	Entry Wage	Median Wage
			2008	2018				
X	49-9041	Industrial Machinery Mechanics	1,114	1,157	3.9%	20	\$15.37	\$19.40
	11-3051	Industrial Production Managers	656	579	-11.7%	23	\$24.81	\$37.40
	43-9041	Insurance Claims and Policy Processing Clerks	1,788	1,695	-5.2%	23	\$13.03	\$16.13
X	13-2072	Loan Officers	1,480	1,523	2.9%	20	\$15.73	\$23.86
X	11-9081	Lodging Managers	997	1,033	3.6%	25	\$14.58	\$21.87
	51-4041	Machinists	1,923	1,932	0.5%	26	\$14.45	\$18.83
X	49-9042	Maintenance and Repair Workers, General	5,182	5,446	5.1%	106	\$11.91	\$16.41
	11-9199	Managers, All Other	2,637	2,654	0.6%	70	\$23.04	\$32.26
	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	1,025	1,044	1.9%	22	\$14.44	\$18.50
	47-2073	Operating Engineers and Other Construction Equipment Operators	2,213	2,238	1.1%	41	\$13.32	\$16.06
	47-2141	Painters, Construction and Maintenance	3,440	3,444	0.1%	59	\$12.71	\$18.35
	47-2152	Plumbers, Pipefitters, and Steamfitters	2,749	2,656	-3.4%	55	\$14.98	\$20.40
	33-3051	Police and Sheriff's Patrol Officers	2,122	2,164	2.0%	59	\$14.09	\$19.65
X	43-5031	Police, Fire, and Ambulance Dispatchers	763	847	11.0%	24	\$13.19	\$16.52
X	51-8013	Power Plant Operators	413	474	14.8%	20	\$17.27	\$25.55
	43-5061	Production, Planning, and Expediting Clerks	1,537	1,476	-4.0%	38	\$13.66	\$20.55
X	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	926	1,005	8.5%	32	\$17.23	\$23.80
X	41-9099	Sales and Related Workers, All Other	835	892	6.8%	25	\$10.47	\$18.17
X	41-3099	Sales Representatives, Services, All Other	1,314	1,361	3.6%	38	\$14.28	\$20.24
X	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	5,755	5,920	2.9%	150	\$14.62	\$22.66
X	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	812	835	2.8%	21	\$16.41	\$26.38
	47-2211	Sheet Metal Workers	1,050	981	-6.6%	25	\$13.05	\$18.48
X	53-3032	Truck Drivers, Heavy and Tractor-Trailer	11,094	11,476	3.4%	237	\$11.99	\$15.36
Post-Secondary Education Less Than Bachelor's Degree								
X	49-3023	Automotive Service Technicians and Mechanics	4,597	4,759	3.5%	104	\$11.66	\$16.00
	49-3031	Specialists	1,570	1,568	-0.1%	36	\$14.37	\$17.74
	15-1041	Computer Support Specialists	1,868	1,846	-1.2%	52	\$14.70	\$19.76
X	29-2021	Dental Hygienists	1,139	1,306	14.7%	40	\$25.26	\$30.86
X	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	2,060	2,254	9.4%	52	\$15.46	\$19.74
	41-3021	Insurance Sales Agents	3,647	3,667	0.5%	87	\$14.72	\$20.17
X	29-2061	Licensed Practical and Licensed Vocational Nurses	1,759	1,826	3.8%	62	\$15.83	\$18.91
X	31-9092	Medical Assistant	1,950	2,600	34.0%	90	\$9.97	\$13.71
X	29-2012	Medical & Clinical Lab Technicians	756	896	18.5%	25	\$12.70	\$16.17
X	23-2011	Paralegals and Legal Assistants	1,293	1,424	10.1%	28	\$15.16	\$19.67
X	29-2052	Pharmacy Technician	1,560	2,070	33.0%	100	\$9.33	\$12.85
X	31-2021	Physical Therapy Assistant	200	260	33.0%	20	\$15.08	\$18.64
X	31-2011	Occupational Therapy Assistant	160	180	16.0%	20	\$14.31	\$19.65
X	29-2034	Radiologic Technologists and Technicians	1,317	1,455	10.5%	33	\$21.13	\$25.26
X	29-1111	Registered Nurses	14,501	16,826	16.0%	486	\$21.89	\$28.64
X	29-1126	Respiratory Therapists	562	676	20.3%	21	\$21.26	\$25.53
X	29-2055	Surgical Technologists	489	599	22.5%	23	\$14.85	\$18.68
X	29-2056	Veterinary Technologists & Technicians	530	670	28.0%	30	\$10.29	\$13.82
	51-4121	Welders, Cutters, Solderers, and Brazers	1,825	1,748	-4.2%	56	\$12.52	\$16.84
Bachelor's Degree or Higher								
X	13-2011	Accountants and Auditors	4,283	4,777	11.5%	121	\$17.84	\$24.73
X	11-3011	Administrative Services Managers	1,248	1,287	3.1%	30	\$18.45	\$28.87

High-Wage, In-Demand Jobs in Maine by Education or Training Requirement for Entry								
Sorted Alphabetically								
All 3 HG HW HD	SOC Code	Occupation	Employment		Growth Rate	Annual Openings	Entry Wage	Median Wage
			2008	2018				
X	19-4021	Biological Technicians	664	731	10.1%	30	\$13.99	\$18.18
	13-1199	Business Operations Specialists, All Other	3,709	3,777	1.8%	89	\$18.19	\$25.72
	11-1011	Chief Executives	950	866	-8.8%	27	\$33.43	\$53.50
	21-1021	Child, Family, and School Social Workers	2,058	1,983	-3.6%	52	\$14.10	\$19.20
X	17-2051	Civil Engineers	868	964	11.1%	25	\$23.94	\$32.60
X	21-2011	Clergy	2,305	2,396	3.9%	55	\$8.26	\$18.52
X	19-3031	Clinical, Counseling, and School Psychologists	687	718	4.5%	23	\$20.48	\$31.81
X	13-1072	Compensation, Benefits, and Job Analysis Specialists	843	925	9.7%	30	\$15.96	\$22.18
X	11-3021	Computer and Information Systems Managers	892	940	5.4%	20	\$29.38	\$40.44
X	15-1031	Computer Software Engineers, Applications	1,092	1,274	16.7%	27	\$22.43	\$30.64
X	15-1051	Computer Systems Analysts	1,726	1,835	6.3%	48	\$24.23	\$33.02
X	11-9021	Construction Managers	2,324	2,498	7.5%	35	\$23.53	\$33.64
X	13-1051	Cost Estimators	742	845	13.9%	27	\$16.82	\$24.94
	11-9032	Education Administrators, Elementary and Secondary School	1,512	1,467	-3.0%	45	\$49,010	\$70,820
	21-1012	Educational, Vocational, and School Counselors	1,194	1,211	1.4%	26	\$16.85	\$22.13
X	25-2021	Elementary School Teachers, Except Special Education	6,333	6,542	3.3%	165	\$31,050	\$45,580
X	13-1071	Employment, Recruitment, and Placement Specialists	623	719	15.4%	26	\$15.52	\$20.32
X	19-2041	Environmental Scientists and Specialists, Including Health	725	766	5.7%	25	\$19.14	\$22.35
X	29-1062	Family and General Practitioners	875	937	7.1%	21	\$41.65	\$67.51
	11-3031	Financial Managers	2,945	2,952	0.2%	54	\$23.28	\$35.10
	11-1021	General and Operations Managers	8,288	7,576	-8.6%	240	\$21.91	\$37.20
X	27-1024	Graphic Designers	954	977	2.4%	31	\$12.32	\$17.41
X	17-2112	Industrial Engineers	682	743	8.9%	23	\$26.52	\$34.59
X	25-2012	Kindergarten Teachers, Except Special Education	924	949	2.7%	22	\$29,470	\$44,580
	23-1011	Lawyers	2,797	2,797	0.0%	52	\$24.24	\$36.99
	25-4021	Librarians	900	884	-1.8%	24	\$13.04	\$20.62
X	13-1111	Management Analysts	1,622	1,681	3.6%	34	\$19.70	\$27.93
X	29-2011	Medical and Clinical Laboratory Technologists	951	1,034	8.7%	26	\$18.74	\$25.04
X	11-9111	Medical and Health Services Managers	1,607	1,738	8.2%	44	\$23.23	\$34.53
X	21-1022	Medical and Public Health Social Workers	712	775	8.8%	24	\$16.30	\$21.19
X	21-1023	Mental Health and Substance Abuse Social Workers	1,494	1,594	6.7%	48	\$13.40	\$18.57
X	25-2022	Middle School Teachers, Except Special and Vocational Education	3,185	3,276	2.9%	81	\$31,490	\$45,930
X	15-1071	Network and Computer Systems Administrators	1,220	1,315	7.8%	30	\$20.50	\$28.30
X	15-1081	Network Systems and Data Communications Analysts	831	1,160	39.6%	48	\$19.89	\$28.97
X	29-1051	Pharmacists	1,288	1,401	8.8%	40	\$47.33	\$57.23
X	29-1123	Physical Therapists	1,084	1,258	16.1%	30	\$25.58	\$31.54
X	29-1071	Physician Assistants	744	894	20.2%	29	\$34.24	\$40.04
X	29-1069	Physicians and Surgeons, All Other	1,474	1,575	6.9%	36	\$30.81	\$80.00
X	27-3031	Public Relations Specialists	1,168	1,317	12.8%	43	\$15.90	\$22.90
X	11-2022	Sales Managers	1,244	1,346	8.2%	37	\$23.05	\$38.09
	25-2031	Secondary School Teachers, Except Special and Vocational Education	5,341	5,185	-2.9%	155	\$31,240	\$45,100
	41-3031	Securities, Commodities, and Financial Services Sales Agents	1,047	1,007	-3.8%	32	\$18.72	\$35.59
	11-9151	Social and Community Service Managers	1,128	1,085	-3.8%	26	\$18.18	\$24.07

High-Wage, In-Demand Jobs in Maine by Education or Training Requirement for Entry								
Sorted Alphabetically								
All 3 HG HW HD	SOC Code	Occupation	Employment		Growth Rate	Annual Openings	Entry Wage	Median Wage
			2008	2018				
X	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	1,713	1,825	6.5%	55	\$29,110	\$43,190
	25-2043	Special Education Teachers, Secondary School	713	719	0.8%	20	\$31,400	\$44,120
X	29-1127	Speech-Language Pathologists	762	851	11.7%	23	\$20.04	\$26.68
X	13-1073	Training and Development Specialists	1,069	1,190	11.3%	40	\$15.17	\$22.53
X	27-3043	Writers and Authors	880	973	10.6%	27	\$14.13	\$21.38
<p><i>Source: Maine Department of Labor, Center for Workforce Research and Information, 2008-2018 Occupational Employment Projections, and 2009 Occupational Employment and Wage Estimates for Maine, Table created 13 Jul 2010.</i></p> <p>Notes</p> <p>1. High-Wage-In-Demand Criteria</p> <ul style="list-style-type: none"> - Median wage above the \$15.01 per hour / \$31,220 annual median wage of all Maine occupations in 2009. - Total statewide projected annual job openings of 20 or greater between 2008 and 2018. <p>2. Some occupations are not listed due to statistical validity and non-disclosure constraints. It should be noted that some of these occupations may employ substantial numbers.</p> <p>3. Median wage rates of \$80.00 per hour / \$166,400 per year or above are noted in italics. This represents the upper limit of the wage analysis program.</p> <p>4. An "X" appearing in the All 3 HG HW HD column denotes an occupation that also meets the High-Growth-High-Wage Criteria.</p>								