

CSSP Occupations List

Source: Maine Department of Labor, Center for Workforce Research and Information, 2006-2016 Occupational Employment Projections, and 2007 Occupational Employment and Wage Estimates for Maine, Table created 5 March 2009.

High-Wage-In-Demand Criteria and Explanatory Notes

1. High Demand means the occupation is expected to have at least 20 openings per year between 2006 and 2016.
2. High Wage indicates a median wage above the \$14.28 per hour, \$29,702 per year median wage of all Maine occupations in 2007.
3. Some occupations are not listed due to statistical validity and non-disclosure constraints. It should be noted that some of these unlisted occupations may employ substantial numbers.
4. Median wage rates of \$70.00 per hour, \$145,600 per year or above are noted in italics. This represents the upper limit of the wage analysis program.
5. Entry Wage is defined as the mean wage of the lower one-third of the distribution for the occupation.
6. An "X" appearing in the All 3 HG HW HD column denotes an occupation that also meets the High-Growth, High-Wage, and In-Demand Criteria.
7. Many occupations listed in the "High-School Diploma or Less" category require substantial on-the-job training or work experience in a related occupation for entry. Post-secondary training that leads to a certificate of completion up to an Associate Degree may exist as an alternate means of entry into these occupations.

High-Wage, In-Demand Jobs in Maine by Education or Training Requirement for Entry Sorted Alphabetically

All 3 HG HW HD	SOC Code	Occupation	Employment		Growth Rate	Annual Openings	Entry Wage	Median Wage
			2006	2016				
High-School Diploma or Less* See Note Seven Above								
X	41-3011	Advertising Sales Agents	756	873	15.5%	25	\$10.66	\$16.60
X	43-3011	Bill and Account Collectors	1,596	1,769	10.8%	41	\$11.54	\$14.31
X	43-3031	Bookkeeping, Accounting, and Auditing Clerks	8,118	8,617	6.1%	177	\$11.16	\$14.35
	51-7011	Cabinetmakers and Bench Carpenters	903	627	-30.6%	27	\$11.12	\$14.33
	47-2031	Carpenters	11,492	11,306	-1.6%	156	\$12.91	\$15.73
	13-1031	Claims Adjusters, Examiners, and Investigators	1,575	1,615	2.5%	44	\$17.50	\$23.73
X	33-3012	Correctional Officers and Jailers	1,263	1,458	15.4%	49	\$12.97	\$15.06
X	31-9091	Dental Assistants	1,066	1,286	20.6%	41	\$12.35	\$15.57
	43-5032	Dispatchers, Except Police, Fire, and Ambulance	798	789	-1.1%	20	\$11.81	\$15.13
	47-2111	Electricians	3,304	3,340	1.1%	89	\$16.40	\$20.99
X	43-6011	Executive Secretaries and Administrative Assistants	3,533	3,733	5.7%	76	\$14.83	\$18.67
X	33-2011	Fire Fighters	1,339	1,486	11.0%	64	\$10.84	\$17.16
	47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	4,627	4,748	2.6%	77	\$16.73	\$22.42
X	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	1,153	1,278	10.8%	37	\$10.78	\$16.61
	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	2,530	2,535	0.2%	60	\$15.85	\$22.50
	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	7,720	7,979	3.4%	185	\$13.52	\$18.47
	51-1011	First-Line Supervisors/Managers of Production and Operating Workers	3,893	3,745	-3.8%	65	\$14.80	\$21.88
	41-1011	First-Line Supervisors/Managers of Retail Sales Workers	10,067	10,114	0.5%	216	\$10.93	\$15.25
X	53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	908	964	6.2%	25	\$15.50	\$23.41
	11-9051	Food Service Managers	1,744	1,781	2.1%	45	\$15.03	\$20.91
X	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,951	2,103	7.8%	49	\$14.02	\$17.77
X	49-9041	Industrial Machinery Mechanics	1,021	1,096	7.3%	25	\$14.87	\$18.93

High-Wage, In-Demand Jobs in Maine by Education or Training Requirement for Entry								
Sorted Alphabetically								
All 3 HG HW HD	SOC Code	Occupation	Employment		Growth Rate	Annual Openings	Entry Wage	Median Wage
			2006	2016				
	11-3051	Industrial Production Managers	695	614	-11.7%	24	\$23.54	\$34.88
	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	1,720	1,473	-14.4%	26	\$9.91	\$14.28
	43-9041	Insurance Claims and Policy Processing Clerks	1,849	1,699	-8.1%	22	\$12.37	\$15.09
X	11-9081	Lodging Managers	1,606	1,875	16.7%	62	\$15.33	\$20.84
	51-4041	Machinists	1,832	1,905	4.0%	35	\$14.10	\$19.98
	49-9042	Maintenance and Repair Workers, General	5,391	5,572	3.4%	31	\$11.07	\$14.91
	11-9199	Managers, All Other	1,447	1,454	0.5%	30	\$23.51	\$32.85
X	49-3042	Mobile Heavy Equipment Mechanics, Except Engines	886	933	5.3%	22	\$13.55	\$17.79
X	47-2073	Operating Engineers and Other Construction Equipment Operators	2,039	2,164	6.1%	53	\$12.50	\$15.38
	47-2141	Painters, Construction and Maintenance	2,969	3,029	2.0%	59	\$11.72	\$16.22
	51-9196	Paper Goods Machine Setters, Operators, and Tenders	951	700	-26.4%	23	\$13.49	\$18.38
	47-2152	Plumbers, Pipefitters, and Steamfitters	2,905	2,973	2.3%	67	\$14.91	\$20.40
X	33-3051	Police and Sheriff's Patrol Officers	2,277	2,525	10.9%	86	\$13.09	\$18.36
X	43-5031	Police, Fire, and Ambulance Dispatchers	648	733	13.1%	25	\$12.01	\$15.71
	43-5052	Postal Service Mail Carriers	1,713	1,662	-3.0%	50	\$16.30	\$20.76
X	51-8013	Power Plant Operators	457	504	10.3%	21	\$13.52	\$24.15
	43-5061	Production, Planning, and Expediting Clerks	1,287	1,279	-0.6%	35	\$14.57	\$18.50
	13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	995	974	-2.1%	21	\$16.07	\$21.74
	41-9021	Real Estate Brokers	1,344	1,334	-0.7%	22	\$18.53	\$29.47
X	41-3099	Sales Representatives, Services, All Other	1,254	1,601	27.7%	65	\$14.05	\$21.78
X	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	6,214	6,960	12.0%	212	\$13.47	\$22.61
	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	775	803	3.6%	20	\$18.82	\$27.50
X	25-3021	Self-Enrichment Education Teachers	1,119	1,294	15.6%	30	\$9.34	\$14.68
X	47-2211	Sheet Metal Workers	1,267	1,358	7.2%	40	\$12.13	\$17.14
X	11-3071	Transportation, Storage, and Distribution Managers	701	736	5.0%	25	\$20.70	\$29.94
	53-3032	Truck Drivers, Heavy and Tractor-Trailer	11,827	12,184	3.0%	246	\$11.36	\$14.97
Post-Secondary Education Less Than Bachelor's Degree								
	17-3011	Architectural and Civil Drafters	719	731	1.7%	22	\$15.72	\$18.77
	49-3023	Automotive Service Technicians and Mechanics	5,392	5,639	4.6%	133	\$11.09	\$14.44
X	49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	1,241	1,310	5.6%	34	\$12.72	\$16.45
X	15-1041	Computer Support Specialists	1,690	1,778	5.2%	61	\$14.30	\$19.33
X	29-2021	Dental Hygienists	977	1,175	20.3%	39	\$23.16	\$28.18
X	43-6012	Legal Secretaries	1,349	1,419	5.2%	29	\$12.71	\$16.04
X	29-2061	Licensed Practical and Licensed Vocational Nurses	1,824	1,931	5.9%	61	\$15.27	\$17.91
	17-3013	Mechanical Drafters	742	754	1.6%	22	\$20.21	\$22.42
X	29-2012	Medical and Clinical Laboratory Technicians	756	896	18.5%	25	\$12.70	\$16.17
X	23-2011	Paralegals and Legal Assistants	1,053	1,216	15.5%	30	\$15.53	\$19.35
X	29-2034	Radiologic Technologists and Technicians	1,106	1,327	20.0%	37	\$19.99	\$23.86
X	29-1111	Registered Nurses	14,048	17,045	21.3%	532	\$21.19	\$27.13
X	29-2055	Surgical Technologists	443	561	26.6%	26	\$13.95	\$16.89

High-Wage, In-Demand Jobs in Maine by Education or Training Requirement for Entry								
Sorted Alphabetically								
All 3 HG HW HD	SOC Code	Occupation	Employment		Growth Rate	Annual Openings	Entry Wage	Median Wage
			2006	2016				
X	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	744	847	13.8%	28	\$13.10	\$20.02
X	51-4121	Welders, Cutters, Solderers, and Brazers	1,691	1,816	7.4%	49	\$12.42	\$18.28
Bachelor's Degree or Higher								
X	13-2011	Accountants and Auditors	3,967	4,395	10.8%	113	\$17.13	\$23.13
	11-3011	Administrative Services Managers	1,097	1,151	4.9%	34	\$18.57	\$27.23
X	13-2021	Appraisers and Assessors of Real Estate	716	774	8.1%	20	\$13.78	\$20.12
X	19-4021	Biological Technicians	560	650	16.1%	29	\$13.28	\$17.43
X	13-1199	Business Operations Specialists, All Other	3,654	4,187	14.6%	92	\$18.03	\$24.73
	11-1011	Chief Executives	903	852	-5.6%	25	\$31.48	\$49.18
X	21-1021	Child, Family, and School Social Workers	2,132	2,331	9.3%	65	\$13.81	\$18.61
X	17-2051	Civil Engineers	792	841	6.2%	26	\$22.17	\$29.08
	21-2011	Clergy	2,245	2,252	0.3%	31	\$15.87	\$21.96
X	19-3031	Clinical, Counseling, and School Psychologists	790	877	11.0%	21	\$20.14	\$29.44
X	13-1072	Compensation, Benefits, and Job Analysis Specialists	805	866	7.6%	23	\$15.49	\$21.11
X	11-3021	Computer and Information Systems Managers	873	940	7.7%	21	\$27.25	\$39.97
X	15-1031	Computer Software Engineers, Applications	1,045	1,360	30.1%	47	\$21.27	\$30.65
X	15-1051	Computer Systems Analysts	1,688	2,019	19.6%	78	\$24.30	\$33.34
	11-9021	Construction Managers	1,825	1,892	3.7%	35	\$21.20	\$34.77
X	13-1051	Cost Estimators	751	853	13.6%	25	\$15.99	\$21.63
	11-9032	Education Administrators, Elementary and Secondary School	1,464	1,433	-2.1%	41	\$49,210	\$66,870
X	11-9033	Education Administrators, Postsecondary	593	637	7.4%	21	\$17.82	\$27.93
	21-1012	Educational, Vocational, and School Counselors	1,097	1,086	-1.0%	22	\$15.61	\$21.29
	25-2021	Elementary School Teachers, Except Special Education	6,419	6,604	2.9%	159	\$32,350	\$44,740
X	19-2041	Environmental Scientists and Specialists, Including Health	689	750	8.9%	24	\$17.79	\$22.54
X	29-1062	Family and General Practitioners	781	838	7.3%	20	\$43.86	\$66.61
X	11-3031	Financial Managers	2,692	2,881	7.0%	58	\$22.03	\$32.53
	11-1021	General and Operations Managers	8,671	8,263	-4.7%	209	\$22.51	\$37.04
X	27-1024	Graphic Designers	957	1,007	5.2%	30	\$11.38	\$16.39
X	17-2112	Industrial Engineers	630	701	11.3%	22	\$24.12	\$32.86
	41-3021	Insurance Sales Agents	3,122	3,241	3.8%	80	\$14.66	\$20.81
X	25-2012	Kindergarten Teachers, Except Special Education	890	937	5.3%	20	\$31,620	\$43,740
X	23-1011	Lawyers	2,944	3,111	5.7%	73	\$26.50	\$38.52
	25-4021	Librarians	870	885	1.7%	26	\$13.71	\$20.62
X	13-2072	Loan Officers	1,511	1,645	8.9%	29	\$16.23	\$23.74
	13-1111	Management Analysts	2,193	2,261	3.1%	44	\$21.29	\$29.73
X	29-2011	Medical and Clinical Laboratory Technologists	887	1,110	25.1%	35	\$18.62	\$22.87
X	11-9111	Medical and Health Services Managers	1,607	1,853	15.3%	55	\$23.98	\$33.77
X	21-1022	Medical and Public Health Social Workers	765	923	20.7%	32	\$13.19	\$17.67
X	21-1023	Mental Health and Substance Abuse Social Workers	1,753	2,092	19.3%	71	\$13.23	\$19.54
X	21-1014	Mental Health Counselors	468	588	25.6%	21	\$13.86	\$19.29
	25-2022	Middle School Teachers, Except Special and Vocational Education	3,241	3,265	0.7%	73	\$32,650	\$44,340
X	15-1071	Network and Computer Systems Administrators	1,077	1,267	17.6%	44	\$20.34	\$27.74
X	15-1081	Network Systems and Data Communications Analysts	798	1,174	47.1%	54	\$18.59	\$28.74
X	29-1051	Pharmacists	1,169	1,431	22.4%	46	\$43.15	\$54.11

High-Wage, In-Demand Jobs in Maine by Education or Training Requirement for Entry Sorted Alphabetically								
All 3 HG HW HD	SOC Code	Occupation	Employment		Growth Rate	Annual Openings	Entry Wage	Median Wage
			2006	2016				
X	29-1123	Physical Therapists	985	1,215	23.4%	35	\$23.90	\$28.43
X	29-1071	Physician Assistants	594	728	22.6%	21	\$31.82	\$37.99
X	29-1069	Physicians and Surgeons, All Other	1,435	1,600	11.5%	43	\$36.87	\$70.00
X	21-1015	Rehabilitation Counselors	677	746	10.2%	20	\$10.86	\$17.14
	11-2022	Sales Managers	1,263	1,303	3.2%	32	\$23.64	\$34.96
	25-2031	Secondary School Teachers, Except Special and Vocational Education	5,335	5,125	-3.9%	159	\$31,360	\$42,850
X	41-3031	Securities, Commodities, and Financial Services Sales Agents	1,054	1,109	5.2%	33	\$18.81	\$31.36
X	11-9151	Social and Community Service Managers	1,054	1,180	12.0%	33	\$17.03	\$22.96
X	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	1,652	1,787	8.2%	51	\$31,540	\$43,490
X	21-1011	Substance Abuse and Behavioral Disorder Counselors	658	902	37.1%	37	\$14.68	\$18.92
X	13-1073	Training and Development Specialists	913	1,009	10.5%	30	\$14.61	\$19.82
X	29-1131	Veterinarians	472	588	24.6%	21	\$26.93	\$35.77
X	25-1194	Vocational Education Teachers, Postsecondary	296	447	51.0%	20	\$15.63	\$22.86
<p><i>Source: Maine Department of Labor, Center for Workforce Research and Information, 2006-2016 Occupational Employment Projections, and 2007 Occupational Employment and Wage Estimates for Maine, Table created 05 March 2009.</i></p> <p>Notes</p> <p>1. High-Wage-In-Demand Criteria - Median wage above the \$14.28 per hour, \$29,702 annual median wage of all Maine occupations in 2007. -Total statewide projected annual job openings of 20 or greater between 2006 and 2016.</p> <p>2. Some occupations are not listed due to statistical validity and non-disclosure constraints. It should be noted that some of these occupations may employ substantial numbers.</p> <p>3. Median wage rates of \$70.00 per hour, \$145,600 per year or above are noted in italics. This represents the upper limit of the wage analysis program.</p> <p>4. An "X" appearing in the All 3 HG HW HD column denotes an occupation that also meets the High-Growth-High-Wage Criteria.</p>								